

QUARTERLY NEWSLETTER

Board Meeting

The Board will hold its first regular meeting of fiscal year 2019 on October 9, 2018 at 9:00 a.m. in Room 304 of the Alabama State House. Matters or subjects not on the agenda are not guaranteed for discussion at the meeting. Licensees who attend the quarterly board meeting will receive HOUR for HOUR CE Credits for attending.

All Board meetings will be held at 11 South Union Street Room 304, Montgomery, AL 36104.

Board Appointments

On **October 9, 2018**, at **9:00 a.m**., in Room 304 of the Alabama State House, 11 South Union Street, Montgomery, AL 36104, the Board will take nominations for the Board districts which term expires December 31, 2018. Those districts are: One, Two, and Five. To check your exact district, you may go to www.house.gov and type in your zip code under "Find Your Representative". To be eligible to serve on the Board:

- 1) A person must either be a licensed funeral director and embalmer, who has been licensed as an embalmer for at least ten consecutive years, or a funeral director.
- 2) Who is currently a funeral home operator who has been actively practicing funeral directing for at least ten consecutive years.

Those in attendance must select three nominees from each district and those nominees will be submitted to the governor for appointment. You do not have to be present to be nominated, but you must be present to place a nomination. Also, only one funeral director from each establishment may vote should more than three nominees be nominated for one district. Should a company own multiple establishments, they may have one funeral director for each establishment to cast a vote. If anyone has questions about the nomination process or districts, please contact the Board office.

Examination

The Alabama Board of Funeral Service has certified the following individuals with The Conference as having met the qualification to take the Alabama Funeral Director and/or Embalmer Exam:

Kevin G. Rigby	Cynthia D. Gunn	Houston D. Dorsett	Jon S. Sanders
Charles H. Atchinson	Charles D. Williamson	Beth L. Johnson	Music R. Singleton
Samuel W. Napier	Phil S. Mills, Jr.	Brenda S. Owens	

Steps to taking the Alabama State Art or Science exam:

- 1. Submit application to the Board office for permanent license.
- 2. Eligibility will be verified and sent to The Conference by the Board staff.
- 3. Applicants must then go to The Conference website at <u>www.theconferenceonline.org</u> to submit their exam application and payment.
- 4. Please keep in mind, processing takes anywhere from 2-3 business days. The Conference must have your eligibility, application, and payment to schedule. You will be notified through email once you have been processed and you are able to schedule.

The Conference

As stated in previous notices, the Alabama State Law, Funeral Director and Embalmer's exams will be given by The Conference through Pearson VUE testing centers at five locations statewide. The exam fees and applications are to be submitted by the applicant to The Conference. The state license fees, applications, and affidavits shall be submitted to the Board office.

The Conference:	www.theconferen	ceonline.org	Phone: 47	79-442-7076		
Pearson VUE:	Birmingham 205-982-2063	Decatur 256-552-0667	Dothan 334-671-7007	Mobile 251-343-2601	Montgomery 334-409-9355	

State Law Exam Procedures

The Alabama LRR Exam (formerly called "State Law Exam") will be administered on the dates listed below. The exam will be administered once a month in Montgomery, AL. The procedures for taking the exam are on the Board's website at <u>www.fsb.alabama.gov</u> under the "Forms" and the "Law" tab labeled as "State Law (LRR) Exam Procedures". The dates for the LRR Exam and the deadline for registration are as follows:

Alabama State Laws, Rules, and Regulations (LRR) Exam Schedule					
Deadline to Qualify	Exam Date	Funeral Directors/ Embalmers Exam Time*	Cremationist Exam Time*		
October 9, 2018	October 15, 2018	1:00 p.m.	2:30 p.m.		
November 8, 2018	November 15, 2018	9:00 a.m.	10:30 a.m.		
December 6, 2018	December 13, 2018	9:00 a.m.	10:30 a.m.		

The Board's Office has Moved!

Effective June 25, 2018, the Alabama Board of Funeral Service physical office moved from the Alabama State House. Only the Board's physical address has changed, the Board's mailing address remained the same.

New Physical Address:	400 South Union Street	Mailing Address:	P.O. Box 309522
	Suite 395		Montgomery, AL 36130
	Montgomery, AL 36104		

<u>The quarterly Board meetings will continue to be held at the Alabama State House, Room 304, 11 South</u> <u>Union Street, Montgomery, AL 36104.</u>

Renewal Time & Online System

The Board is currently renewing licenses and certifications for fiscal year 2019. The Board no longer mail renewal notices to licensees, establishments, or apprentices. Pursuant to Code of Alabama, 1975, Section 34-13-53(d), License renewal applications and apprentice certification renewal applications for fiscal year 2019 were emailed to licensees, apprentices, and establishments. The deadline to renew without penalty is October 1, 2018. Failure to receive a notice does not excuse anyone from renewing by the deadline. If you fail to submit your paperwork for renewal by the October 1st deadline, an additional \$100 late penalty per license will be applied. Beginning with this year's renewal, licenses will be good for two (2) years, expiring on October 1, 2020. Apprentices will be continuing to renew their certificates annually by October 1st of each year.

ONLINE RENEWAL is available for individual licensees, apprentices and establishments by going to the Homepage of the Alabama Board of Funeral Service website (<u>www.fsb.alabama.gov</u>) and click on the "ONLINE SERVICES" button. A valid credit card will be needed to complete the online renewal. There will be a 4% administration fee added to each license that is renewed using the online system.

$\downarrow \downarrow \downarrow \downarrow \ast * IMPORTANT \ast \ast \downarrow \downarrow \downarrow \downarrow$

Licensees, Apprentices, and Establishments that do not renew by the October 1st deadline NO longer have a six-month grace period to renew with the \$100.00 late penalty. The grace period has been reduced to <u>thirty (30) days</u>.

Anyone who does not renew their apprentice certification, funeral establishment, funeral director, embalmer or practical embalmer license by the October 1st deadline, may still renew with a \$100.00 late penalty until October 31, 2018. If you fail to submit your paperwork and fee, including late penalty, for renewal by the October 31, 2018 deadline, the license(s) or certification will be considered lapsed. At which time the establishment, funeral director, embalmer, or apprentice must CEASE and DESIST all operations and/or practice. Any paperwork and fees received after the October 31st deadline must go before the Board for reactivation approval and the licensee must meet the CURRENT REQUIRMENTS for licensure.

Dates	License Status (If you have not renewed)	Renewal Fee (+ Penalty)	Action	
July 1, 2018 – October 1, 2018**	Active	\$200 per license (FD & EM)\$20 per apprentice certification\$500 per Establishment	Renew before September 30, 2018	
October 2, 2018 – October 31, 2018**	Expired	\$200 + \$100 per license (FD&EM) \$20 + \$100 per apprentice certification \$500 + \$100 per Establishment	Renewal fee + Late Penalty before October 31, 2018	
After November 1, 2018	Lapsed	\$200 + \$100 per license (FD&EM) \$20 + \$100 per apprentice certification \$500 + \$100 per Establishment	 Must Cease and Desist from all operation and practice until approval by the Board at the next regular scheduled board meeting. Must submit reactivation paper work along with renewal fee + Penalty. 	

Below is a time line including the action that needs to be taken for renewals:

			- /
		3.	Must meet all
			requirements for the
			original issuance of a
			license.

**All renewals must be <u>*IN*</u> the board's office by October 1, 2018, and not just posted marked by October 1, 2018. Any renewal received, whether by mail, online renewal, or hand delivered, after October 1, 2018 must include the \$100.00 late penalty per license or certification.

If you have any questions, please contact the Board's office at 334-242-4049.

CONTINUING EDUCATION

<u>LICENSEES</u>

IT'S RENEWAL TIME... to renew ALL licenses, (that's cremationists too) eight (8) hours of board approved continuing education must have been completed during the period of October 1, 2016 through October 1, 2018. Courses completed prior to these dates may not be used for the 2018 renewal. *Do not send completion certificates with renewals. These are for your records only.*

IT'S NEW, LOOK AND SEE... All licensees can now view course completions via "online services" on the Board's web site <u>www.fsb.alabama.gov</u>. Please take the time to view the licensees online profile and review the courses that have reported. Do not contact the Board's office for questions concerning completions, contact the provider. All course completions are uploaded through the provider's online portal.

IT'S VERY IMPORTANT... Included in the eight hours of continuing education licensees must have completed a board approved course in ethics and blood-borne pathogen/universal precaution. Licenses will not be renewed until these course completions have been reported by the provider. If the renewal is completed after October 1, 2018 a late fee of \$100.00 per license will be incurred.

FREEZE TIME... Licensees who will be 65 before October 1, 2018 and have 10 years of service in the funeral industry are exempt from the continuing education requirement. You are frozen in time.

PROVIDERS

IT'S TIME TO APPLY... All current and new providers must complete a provider application by October 1, 2018. All providers shall pay a biennial administrative fee of established by the Board. §34-13-53(c)(4).395-X-0-.07(3) a provider, organization, or person applying to be a continuing education provider in this state shall pay an administrative fee of \$200.00.

IT'S NEW, LOOK AND SEE... Providers can view, and manage their continuing education profile, as well as pay the administrative fee through the online portal.

IT'S VERY IMPORTANT... Please remember course completions must be uploaded within 10 days of the course completion. Licensees depend on providers reporting and providers depend on licensees' participation.

FREEZE TIME... Providers who do not pay the administrative fee before October 1, 2018 will be frozen. Course applications and course completions will be frozen until the fee is received by the Board's office or paid through the online portal.

Cremationist:

All individuals performing cremations <u>MUST</u> be licensed by October 1, 2018. Anyone that perform cremations after October 1, 2018, without being licensed as a cremationist, will be subject to disciplinary action by the Board.

Cremationist License Requirements:

Individuals that would like to apply for a cremationist license must meet the following requirements:

1. Complete a Cremationist application with the Fee*

- 2. Be 21 years of age
- 3. U.S. Citizen or Legally present in the state
- 4. High school graduate or the equivalent
- 5. Successfully completed a board approved course in Universal Precaution**
- 6. Successfully completed a board approved course in Blood-Borne Pathogens**
- 7. Successfully completed a board approved Crematory Operator Training Course***
- 8. Complete a background check ****
- 9. Successfully pass the LRR Exam ****

*The license fee after July 1, 2018 will be \$100.00 and the license will expire 10/01/2020.

**Some course providers offer Universal Precaution and Blood-Borne Pathogens combined as one single course. Applicants must take a combine course or the two individual courses. Blood-borne pathogens and Universal Precautions are both needed to obtain a license.

***Crematory Operator Training must be a minimum of 7 hours (this course is not machine specific). The course must have been taken within the last four years. If the approved course is older than four years the applicant will need to take the Board Approved Refresher Course (information below) or another 7-hour course. Currently, the only Board approved 7-hour courses are CANA, NFDA, B&L Cremation, US Cremation Equipment and Matthews. If an applicant obtained a 7 hour or more Crematory Operator Certification through another provided, please have that provider contact the Board to have the course reviewed for approval.

**** Applicants will not be required to complete a background check if they already hold a license(s) issued by the Board or retake the law exam if they have already successfully passed the law exam taken for another license(s) issued by the Board.

ongratulations!

At the last meeting, the Board approved the following for licensure:

Funeral Director

Glinda J. Cochran

Embalmer

None

	Cremationist	
David B. Youn	E. Paul Starr	Robert E. Sheffield
Diugls R. Seale	Janice H. Kent	Michael Colquitt
Janet S. Smith	Edward E. Taylor, Jr.	John C. Martin

Funeral Director & Embalmer

Tiffany D. Cole	Christopher L. Jakes	Sidney M. Runnells
Robert E. Sheffield	Gerry E. Timphony	Thomas G. Hollis
	Establishments	
Serenity Funeral Home	New	Huntsville
Hall's Funeral Home	New	Headland
Banks Memorial FH	New	Bay Minette

Reactivations

Funeral Director

<u>Laws, Rules, and Re</u> <u>(June 1 – Septem</u>		Backgroun	<u>d Checks</u>
Given: 29 Passed	: 23 Failed: 6	Perform	ed: 67
	Application Received (Ju	<u>ıne 2018 – August 2018)</u>	
Apprentice Director: 37	Cremationist: 25	SP Director: 1	SP Embalmer: 1
Apprentice Embalmer: 29	Funeral Director: 17	Embalmer: 9	Establishment: 5
Mortuary Service: 0			
Licen	ses & Certifications Issu	<u>ed (June 2018 – August 20</u>	<u>18)</u>
Apprentice Director: 33	Cremationist: 16	Mortuary Service: 0	Establishment: 3
Apprentice Embalmer: 25	Funeral Director: 11	Embalmer: 7	
COMPLAINTS:	Open: 14	Closed: 13	
INSPECTIONS:	Completed: 421	Un-Complete: 43	

		Active Licenses as of September 1, 2018				
Establishments	Mortuary Service	Funeral Directors	Embalmers	Practical Embalmers	Apprentice Funeral Directors	Apprentice Embalmers
464	1	1557	844	57	222	155
Crematory	Cremationist	CE Providers				
53	65	60				

8 Page

CONTINUING EDUCATION

The Alabama Board of Funeral Services will offer continuing education credit to licensees that attend quarterly board meetings. Approved Continuing Education Providers for 2016-2018 are listed on the following pages.

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Academy of Graduate Embalmers

P.O. Box 1248 Dallas, GA 30132 770.445.3180 academyga@aol.com

Alabama Funeral Directors Association

PMB 380, 7956 Vaughn Road Montgomery, AL 36116 334.956.8000 alabamafda.org

APEX (continuing education solutions)

4520 S. 1st Street Austin, TX 78745 800.769.8996 apexces.com

CANA-Cremation Association of North America

499 Northgate Parkway Wheeling, IL 60090-2646 312.245.1077 cremationassociation.org

Dignity University

1929 Allen Parkway Houston, TX 77019 844.431.4357 Dignity.university@Sci-us.com

Federated Insurance

121 E. Park Square Owatonna, MN 55060 507.455.5340 arwillert@fedins.com

FuneralContinuingEducation.com 45 Page Ave Staten Island, NY 10309

718.608.6000 funeralcontinuingeducation.com

Funeral Service Academy

P O Box 449 Pewaukee, WI 53072 888.909.5906 pdhacademy@gmail.com

International Cemetery, Cremation and Funeral Association 107 Carpenter Dr. Suite 100 Sterling, VA 20164

703.391.8400 danielo@iccfa.com

Jefferson State Community College 2601 Carson Road Birmingham, AL 35215 205.856.7847

vriley@jeffstateonline.com

Alabama Board of Funeral Service

P O Box 309522 Montgomery, AL 36130 334.242.4049 denise.grogan@fsb.alabama.gov

Alabama Funeral Directors & Morticians

Association, Inc. 2601 Carson Road Birmingham, AL 35215 alabamafdma.org

B & L Cremation Systems 7205 114th Ave North Largo, FL 33773 727.541.4666 epazos@blcremationsystems.com

Community Grief Support 1119 Oxmoor Road Birmingham, AL 35209 205.870.8667 ssweatcgss@bellsouth.net

Elite Professional Education, LLC

1452 North US Hwv 1 Suite 100 Ormond Beach, FL 32174 888.857.6920 www.elitecme.com

Funeral CE (a service of Web CE) 12222 Merit Drive Dallas, TX 75251 877.332.8480 funeralce.com

Funeral Direct Ed 2054 Brian Ave South Dayton, FL 32119 727.505.8746 Funeraldirected.com

Georgia Funeral Directors Association P O Box 1865 Roswell, GA 3007 770.592.8002 christie@gfda.org

International Order of the Golden Rule 9101 Burnet Road Suite 120 Austin, TX 78758 512.334.5504 jsmith@org.org

Kates-Boylston Publications 3349 Hwy 138 Bldg. D

Suite B Wall, NJ 07719 732.746.0201 tparmalee@katesboylston.com

Alabama Department of Public Health

Center for Emergency Preparedness 201 Monroe Street Suite 1310 Montgomery, AL 36104 334-206.7935 tim.hatch@adph.state.al.us

Alabama National Cemetery

3133 Highway 119 Montevallo, AL 35115 205.665.9039 Hermon.watkins@va.gov

Batesville Casket Company

One Batesville Blvd Batesville, IN 47006 812.934.6751 batesville.com

Cost Segregation Services, Inc.

124 Hermitage Ave Huntsville, AL 35801 256.683.3397 greg@costsegregationservices.com

Federated Funeral Directors Association

P O Box 19244 Springfield, IL 62794 217.391.5701 smayfield@ffda.com

Funeral Compliance, LLC

P O Box 20818 Knoxville, TN 37940 865.405.7085 brad@365osha.com

Funeral-Smart.com

310-703 Riverwood Ave. Winnipeg, MB Canada R3T1V6 204.952.7741 info@funeral-smart.com

Insight Institute

P O Box 42467 Oklahoma City, OK 73123 405.810.9501 glenda@insightbooks.com

Jefferson County Funeral Directors and

Mortician Association 520 Cotton Ave. S.W. Birmingham, AL 35211 205.786.6288 Arringtonfuneralhome@gmail.com

Life Celebration

125 Hartman Road North Wales, PA 19454 888.887.3782 bgivnish@lifecelebration.com Matthews Aurora Funeral Solutions 10944 Marsh Road Aurora IN 47001 812.926.5684 mrussell@matw.com

Mississippi Funeral Directors Association

P O Box 82531 Baton Rouge, LA 70884 225.767.7640 jamie@tatmangroup.com

National Funeral Directors Association

13625 Bishop's Drive Brookfield, WI 53005 800.228.6332 nfda.org

Professional Partners, LLC

1115 E. Washington Street Bloomington, IL 61701 309.828.2415 Professionalpartnersonline.com

Scott's Chapel Hill Mortuary

814 Headland Ave Dothan, AL 36303 334.677.7200 chapelhill@centurytel.net

Stericycle, Inc.

342 Robin Hill Drive Williamsville, NY 14221-1638 716.435.8179 RLBestNY@gmail.com

The Independent Funeral Group

503 National Drive Maryville, TN 37804 865.405.7085 info@theindependentfuneralgroup.com

US Cremation Equipment

528 Northlake Blvd. Suite 1040 Altamonte Springs, FL 32701 321.282.7357 Ilorens@americanincinerators.com

Matthews Environmental Solutions 2045 Sprint Blvd. Apopka, FL 32703 800.327.2831 cmorales@matw.com

Mobile Memorial Gardens Funeral Home 6040 Three Notch Road Mobile, AL 36619 251.661.7700

service@mobilememorialfuneals.com

National Funeral Professionals Association

953 South Broad Street Mobile, AL 36603 251.441.7688 tristatemorturay@gmail.com

R. Bruce Wilson

P.O. Box 1850 Rainsville, AL 35986 256.717.5166 bwilson9@tds.net

Selected Independent Funeral Homes

500 Lake cook Road Ste 205 Deerfield, IL 60015 847.236.9401 stefanief@selectedfuneralhomes.org

Tennessee Funeral Directors Association

1616 Church Street Nashville, TN 37203 615.321.8792 office@tnfda.org

The Dodge Company, Inc.

38 Young Avenue Brunswick, ME 04011 207.841.6330 sbelander@Dodgeco.com

Van Hoose & Steele Funeral Home

2615 Stillman Blvd. Tuscaloosa, AL 35401 205.759.5736 bad.madison@yahoo.com

Memoriams, by Ancestry 391 Inverness Parkway

Suite 100 Denver, CO 80112 720.863.3811 sheintz@memorians.com

National Funeral Directors and

Morticians Association 6290 Shannon Parkway Union City, GA 30291 770.969.0064 membership@nfdma.com

Practicum Strategies

P.O. Box 1089 Hammonton, N.J. 08037 800.731.4714 pshomestudy.com

Royal Funeral Home, Inc.

4315 Oakwood Avenue Huntsville, AL 35810 256.564.8481 info@royalfh.com

Smalls Mortuary Inc. and Cremation

Services 24336 US Hwy 98 Fairhope, AL 36532 251.990.3929 smallsmortuary.com

Thanos Institute

P O Box 1928 Buffalo, NY 14231 716.636.0383 www.thanosinstitute.com

The North American Division of the British Institute of Embalmers 38 Young Ave Brunswick, ME 04011 207.841.6330

sallybelanger@bienorthamerica.com

CONTACT THE ROVIDER FOR DETAILS ON APPROVED COURSES

No endorsement is intended or made of any link, product, service or information either by its inclusion or exclusion from the Alabama Board of Funeral Service website.