

OFFICE OF THE GOVERNOR



STATE CAPITOL
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KAY IVEY
GOVERNOR

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STATE OF ALABAMA

MEMORANDUM

To: All State Department /Agency Heads
From: Governor Kay Ivey *Kay Ivey*
Date: January 20, 2025
Re: Emergency Closures of State Offices and Buildings

Due to the State of Emergency, I am directing that all State offices and buildings in the following counties be closed on Tuesday, January 21 and Wednesday, January 22:

Autauga, Baldwin, Barbour, Bibb, Bullock, Butler, Chambers, Chilton, Choctaw, Clarke, Coffee, Conecuh, Coosa, Covington, Crenshaw, Dale, Dallas, Elmore, Escambia, Geneva, Greene, Hale, Henry, Houston, Lee, Lowndes, Macon, Marengo, Mobile, Monroe, Montgomery, Perry, Pike, Randolph, Russell, Sumter, Tallapoosa, Washington, and Wilcox.

Weather conditions are expected to be both extreme and severe and travel in many areas may be restricted.

In all other counties, each State and local agency head is authorized to make closure determinations based on local weather conditions. Just one to three degrees could dramatically change the setup of safety conditions so agency heads should be vigilant in monitoring changing surroundings. Because the safety of State employees is of overriding concern, each agency/department director is authorized to advise his or her employees that – subject to the requirements of their positions – if dangerous conditions exist, employees will not be required to report to work and will not be charged leave. I direct agency heads to report closures to local media outlets.

Each State agency head is reminded that this authority is to be exercised based upon the specific need to protect the health and safety of individual employees. This authority should be exercised judiciously and not necessarily in blanket fashion, taking into account the level of risk of severe weather in the locality of the winter weather.

Departments providing safety and direct care services must plan and schedule their activities accordingly, with the heads of those agencies/departments determining staffing needs and work requirements to ensure the continued operation of essential and emergency services.

I urge you to communicate with your employees and please stay connected with my office for further updates and developments.